

Thiess Environmental Policy

Purpose

This Policy describes the high-level environmental commitments across Thiess Group Holdings Pty Ltd (Thiess) and entities it controls. It is applicable and available to all personnel including subcontractors and displayed in all workplaces.

Policy

Thiess is committed to supporting the United Nations Sustainable Development Goals and the goals of the Paris Agreement including achieving net zero for our Scope 1 and 2 emissions by 2050.

This Environmental Policy is delivered through the effective implementation of our ISO14001 certified global Environmental Management System.

Thiess will disclose environmental information in line with the Global Reporting Initiative and Task Force on Climate-Related Financial Disclosures. A summary of environmental strategies, obligations and environmental performance reports will be provided to the Safety, Sustainability and Compliance Committee for consideration.

Our commitment

Environment encompasses climate change and general environmental management, and includes specific material issues such as water, waste, land, biodiversity, energy and emissions management, and environmental issues in Thiess' supply chain.

Thiess is committed to minimising its environmental footprint and aspires to be an industry leader in environmental management. This will be achieved by:

- Taking action on climate change through decarbonising the business
- Reducing reliance and impact on water resources
- Managing land responsibly and protecting biodiversity
- Finding innovative ways to reduce and reuse waste

Strategy

- Integrating environmental considerations in all business decisions to deliver sustainable resource solutions
- Supporting innovative and technology-based solutions to address environmental challenges
- Setting ambitious environmental goals to drive continual improvement

People

- Developing and resourcing teams to meet environmental objectives
- Empowering people to innovate and develop creative solutions to reduce Thiess' environmental footprint
- Recognising environmental achievements

Performance

- Complying with environmental obligations and acting on emerging industry trends
- Delivering data-backed improvements in environmental performance
- Collaborating with employees, clients, and industry stakeholders to achieve leading environmental outcomes

Policy Information

Owner:	Head of Safety and Sustainability
Approved by:	Thiess Group Board and Chief Executive Officer, Thiess
Effective date:	26 September 2022